

Brookside Christian Reformed Church Pastor of Discipleship Job Description

Qualifications:

1. Ordained minister of the Christian Reformed Church.
2. Experience in ministry giving evidence of an ability to organize, lead, encourage, motivate and work with others.
3. Gives evidence of a deep pastoral sensitivity as well as a clear conviction that all God's people must be spiritually growing and reaching out to others.

Mandate: The Pastor of Discipleship is accountable to the Senior Pastor for guiding and equipping Brooksidiers to develop and live in relationships of full-orbed discipleship. Full-orbed discipleship includes pastoral care, spiritual growth and outreach. This position will serve as a member of Shepherd Elders and ex officio member of Service Deacons.

Responsibilities:

Pastoral Care – care given by the pastor and other appointed leaders

1. Partner with elders, deacons, and other leaders in encouraging and equipping members to be active in relationships of pastoral care (e.g., mentoring, Stephen Ministry, Care Team, etc.).
2. Assist, equip, and train the Shepherd Elders and Service Deacons in their ministries of spiritual and physical care for members and those in the surrounding community. Make and assist with referrals when needed.
3. As appropriate to the office and in conjunction with the Senior Pastor provide pastoral care and comfort to members in times of sorrow or joy (births, marriages, illness, death, etc.).

Spiritual Growth – members growing through the discipleship of the church

1. Partner with leadership to encourage and promote broad member involvement in adult educational opportunities so that strong relationships of spiritual growth are fostered.
2. In coordination with other leaders encourage and teach a full understanding of God's Word and His church through various ministries and relationships (small groups, Bible Studies, *Alpha*, one-on-one discipling, preaching).
3. Serve as a resource person for and co-laborer with all those involved in the leadership of spiritual education and growth ministries within the body.
4. Lead fellow staff members, elders and deacons in the development of a strategy for assessing spiritual growth within the body.

Outreach – members reaching out to others in our community and world

1. Provide visionary and strategic leadership in outreach and evangelism so that all Brooksidiers recognize that outreach, evangelism, and missions are essential to full-orbed discipleship.
2. Supervise the Director of Evangelism position
3. Serve as a resource person for and co-laborer with all those involved in the leadership of outreach, evangelism and missions in the church.

Approved September 13, 2005